



STANDARD AGREEMENT

This agreement is between

Grete Mogstad and Stein-Christian Andersen.....(Students).

Nigel Halpern (Faculty Advisor at Molde University College),

Scandinavian Airlines (SAS)..... (Company/Institution),

And Molde University College/MSc Logistics Program Manager, concerning the use of specifications and results reported in the Master's degree thesis in accordance with the study plan for the Master's degree program in Logistics at Molde University College.

1. The student will complete the work assigned for the Master's degree thesis in cooperation with the company/institution: Scandinavian Airlines (SAS)

The title of the thesis is: "Sick leave in the context of workload – a study of the Norwegian department of cabin crew in Scandinavian Airlines (SAS-NO)"

2. The student has copyrights to the thesis. Those copies of the thesis submitted for evaluation along with descriptions and models, such as computer software that is included as part of or as an attachment to the thesis, belongs to Molde University College. The thesis and its attachments can be used by the College for teaching and research purposes without charge. The thesis and its attachments must not be used for other purposes.

3. The student has the right to publish the thesis, or parts of it, as an independent study or as part of a larger work, or in popularized form in any publication.

4. The company/institution has the right to receive a copy of the thesis with attachments, and the College's evaluation of it. The company/institution will have three (3) months from the time the thesis is submitted to the College for censoring to determine whether a patent is possible and to apply for a patent for all or part of the results in the thesis. The specifications and results in the thesis can be used by the company/institution in its own activities.

5. A separate confidentiality agreement may be entered into between the parties, if the company/institution so desires.

Place..... Oslo

Date..... 14/4-11

Student Grete Mogstad

Student Stein-Christian Andersen

Company/Institution Nigel Halpern

Faculty Advisor

Program Manager



SUPPLEMENTARY AGREEMENT/CONFIDENTIALITY AGREEMENT
(Supplement to Point 5 of the Standard Agreement)

This agreement is between

Grete Mogstad and Stein-Christian Andersen(Students).

Nigel Halpern (Faculty Advisor at Molde University College),

Scandinavian Airlines (SAS)..... (Company/Institution),

and Molde University College/MSc logistics Program Manager. This is a supplement to the Standard Agreement, which defines the use of specifications and results reported in a Master's degree thesis in accordance with the study plan for the Master's degree program in Logistics at Molde University College.

1. As stated in Point 5 of the Standard Agreement the parties named above agree to limit access to the Master's degree thesis for 5... years from the date of this agreement.
2. The reason for keeping the thesis results confidential is so that the company/institution can avoid giving away information that would give others a competitive advantage.
3. The thesis must be submitted to Molde University College. It will be kept in a secure room in the main archive at the College during the period agreed upon. The thesis can be borrowed during this period if a written request is submitted and the company/institution gives permission. After this period has ended the thesis will be placed in the library for general use.
4. Four copies of this agreement must be signed so that each party will have a copy. The agreement is valid when it has been approved and signed by the program manager at Molde University College.

Place..... 0510

Date..... 14/4-11

Grete Mogstad
Student

[Signature]
Faculty Advisor

Stein-Christian Andersen
Student

Agreement approved by
[Signature]
Program Manager

[Signature]
Company/Institution